

## **Job Description**

**Ref No. J047/WW/C0091/2018**

### **Human Resources Director, Asia Pacific**

- Build for the future
- Global environment with fun culture
- Make business impact decision

A well-established US based retailing group with its own brands and manufacturing sites is looking for a Human Resources Director Asia Pacific to join their regional team in Hong Kong.

A true strategic HR business partner to the group within the region, you will lead the team in supporting multiple brands and functions of the group. Having responsibilities to shape and provide advice and strategies to brands with an ultimate goal to grow the business from the people perspectives.

Servicing as a consultant, you will act as an advisor to the leadership team in matters of compensation, reward strategies, benefits, performance management, talent management, learning & development and employee relations to the teams based in the region.

People is an important asset, therefore your role in driving organizational and operational alignment between employees and management across multiple geographies within the business group is crucial. Building talent pipeline and developing them to succeed in critical roles is part of the role.

To be qualified for the role, your knowledge in the local and Asia Pacific talent market and ability to facilitate effective communication to foster cultural progress are necessary. You should familiarize with the best practices in the region which will be in compliance with the company policy and country specific legislation.

A holder of a Bachelor's degree (Master's degree preferred), and a minimum 10 years of relevant HR experience are required. HR generalist experience is required and at least one specialist assignment would be preferred. You would fit in the organization more easily if having experience working in a sourcing organisation and matrix reporting structure. Regional travel is needed.